



Action plan for the gender equality commission 2012-2013

Meetings of the gender equality commission

- The goal for this period is to take part in at least two other Commission meetings and present the issues of gender equality and gender mainstreaming within their specific field.

A joint meeting with the UBC commission on planning is taking place in Umeå in May 2013 on the topic: “Building the inclusive city” The annual meetings of the gender equality commission will be the (first) joint meeting between the gender equality commission and the planning commission. The meeting aims to exchange experience on planning and gender equality and to increase knowledge in both commissions. The aim is also that the cities involved participate with both someone working with gender equality and someone working with planning to strengthen the work within your own city.

It is also a priority to strengthen the cooperation with other commissions. At the general congress in Mariehamn the gender equality commission will take an active part showcasing the new report.

The two annual meetings of the gender equality commission will be the meetings in Umeå (joint meeting with planning commission) and the general congress in Mariehamn, Åland, in which the gender equality commission will take an active part and present the new report and also have a meeting with the gender equality commission in the 2nd of October.

Joint project (project proposal)

- Together with the “BSR – local platform on social development” (a project run by the municipality of Umeå that aims to strengthen local level participation in the EU BSR strategy) draft a project proposal. A first proposal has been sent in to the EUSBSR Seed Money Facility Secretariat to be looked at. This is also a long term work that aims at strengthening the work within the UBC GC and aiming at a joint project for the next EU program period. The commission has also been in contact with the priority leader for priority area “Health” (Mr. Marek Maciejowski) within the EU strategy for the Baltic sea area (EU BSR) to present the gender equality commission and present the project idea.

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Update the report “Women and men in the UBC”

- Update the report on “Women and men in the UBC” for the general congress in Mariehamn in October 2013 with new statistics, good examples etc. The preface was signed in Umeå in March 2013 by the president and vice president of the UBC. The report aims to work as a tool for other commissions in their work with gender equality and also a knowledge base for cities around the Baltic sea and as a comparison between cities and also a comparison between the state of gender equality in 2009 and in 2013.

Strengthening the work with other organizations

- Strengthen the work with other organizations working with gender equality to further the work. Cooperation has been initiated by the Winnet network and the UBC GC was invited and took part in a conference in march 2013 with the “Going abroad - We go cross border in the South Baltic” project.

Disseminate knowledge on gender equality

- Disseminate knowledge about issues of gender equality. The commission will further the awareness-raising within the field of gender equality and the strategy of gender mainstreaming. The commission will disseminate knowledge about the work which is being done in the UBC-area by spreading examples of good practices. The main tool for this work is the report on gender equality and new campaign material that will be distributed through the secretariat
- To spread campaign material and find ways to inspire the cities to promote gender equality as an important parameter for a city’s growth and the well-being of its inhabitants.
- The Commission will continue to collect examples of good practices. Experience-based knowledge accumulated through exchanges within the UBC-network can inspire member-cities to move forward and apply knowledge in practice.

Budget 2013

1. Annual meeting for Commission

Meeting 2013 for the Gender equality commission

3000 euro

Specification:

Est. budget 2000 Euro for support part of travel costs and part of accommodation costs for members from the countries Lithuania and Poland.

Est. budget 1000 Euro for costs to have the meeting i.e. costs for experts, conference venue/meeting/transport for the joint meeting in Umeå together with the UBC planning commission

2. Commission secretariat

3000 euro

Secretarial function for the Gender Commission, such as preparing meetings, contacts, information etc.

Estimated budget 3000 Euro for secretariat, travel, promotion materials etc.

Travel costs for coordinator of the commission to commission meetings.

Cost for sending the new report to all the cities within the UBC.

3. Campaign on gender equality in UBC area.

2500 euro

The campaign shall run over a couple of years. Update and print the “Women and men in the UBC”. Is being done in collaboration with the “BSR...” project

Estimated budget 2500 euro for layout and print of the report

4. Strengthening the work with other UBC Commissions and taking part in the UBC General conference in 2013.

2000 euro

Estimated budget: 2000 euro for support of travel costs, promotion materials etc. in regard to the report and the meeting in Mariehamn where the gender equality commission will take an active part.

Total estimated budget: 10500 euro