

**STATEMENT OF THE ACCOUNTS OF THE UNION OF THE BALTIC CITIES
FOR THE FINANCIAL PERIOD 1 JANUARY - 31 DECEMBER 2022
(PLN)**

INCOME

Membership fees	991 277,32
Projects	802 650,39
Transferred from 2021	620 943,81
Exchange rate adjustment	18 868,61
Refund	8 926,61

2 442 666,74

EXPENDITURE

Projects	239 086,47
Services/Maintenance	232 846,31
Commissions	218 250,00
Communications	106 337,05
Presidency	103 175,60
Brussels Antenna	92 355,22
Donations	70 398,01
Meetings	36 797,18
Exchange rate adjustment	16 404,83
Bank charges	5 316,87
Costs of 2021 paid in 2022	5 259,75
Mailing, phones	4 549,11
Miscellaneous	4 093,66

1 134 870,06

Cash in hand	260,96
Cash in bank	810 512,27
Prepaid card	672 479,86
Receivables	46 899,00

subtotal 2 665 022,15

Cost of 2021 paid in 2022 22 028,01

Costs of 2022 paid in 2023 200 327,40

Total 2 442 666,74

* Average annual exchange rate in 2022 1 EUR = 4,6869 PLN, National Bank of Poland

**EXPLANATORY NOTE TO THE STATEMENT OF THE UBC ACCOUNTS
FINANCIAL PERIOD 1 JANUARY - 31 DECEMBER 2022
(PLN)**

COMMENTS ON THE UNION OF THE BALTIC CITIES EXPENDITURE:

1 Projects	239 086,47
DECARBOMILE project to decarbonize the last-mile logistics	98 557,56
PITCH - a model for gender-sensitive intergration strategies based on Personalised, particiPaTory, loCal, and multi-stakeHolder approaches	68 936,69
CREST Creative Repurposing of Educational Spaces for Innovative Student-centred Environments	45 667,45
YUPAD – YoUth PArticipatory budgets empowering young people using big Data	21 365,09
UMBRELLA 2.0- Boosting transnational cooperation capacities for multilevel actors in the Baltic Sea Region	4 559,68
2 Services/Maintenance	232 846,31
Meetings, publications, translations, documents, website updates, social media, accounting, etc	
3 Commissions	218 250,00
Cultural Cities	18 963,15
Inclusive and Healthy Cities	4 476,11
Learning Cities	28 115,19
Planning Cities	27 787,32
Safe Cities	32 937,39
Smart and Prospering Cities	49 343,07
Sustainable Cities	46 868,81
Youthful Cities	9 758,93
4 Communications	106 337,05
Communications management	75 038,40
KMG	15 033,39
UBC domain	12 793,23
Adobe, Zoom, Flickr, home.pl	3 472,03
5 Presidency	103 175,60
6 Brussels Antenna	92 355,22
Activities	64 535,62
Application	27 819,60
7 Donations	70 395,00
Donation to Lviv for victims of aggression on Ukraine	70 395,00
8 Meetings	36 797,18
89th Executive Board meeting, Aarhus, 1.12.2022	29 471,00
- meals	11 574,03
- accommodation & travel costs	9 281,13
- other	2 252,45
Other meetings	8 470,09
9 Exchange rate adjustment	16 404,83
10 Bank charges	5 316,87
11 Costs of 2021 paid in 2022	5 259,75
Accounting, taxes, etc	
12 Mailing, phones	4 448,25
13 Miscellaneous	4 093,66
legal support, office materials, etc	

TOTAL in 2022**1 134 870,06****Receivables****46 899,00**

Donation to bombed maternity hospital in Vilnyansk

46 364,00

Exchange rate adjustment

535,00

Cost of 2021 paid in 2022**22 028,01**

Learning Cities Commission expenditures

Costs of 2022 paid in 2023**200 327,40**

Communications management

75 038,40

Decarbomile project remuneration

60 150,78

Services

32 005,20

Refund Smart Cities Commission

16 153,89

Taxes

12 271,27

Phone, EBM Aarhus, KMG

4 707,86

**STATEMENT OF THE ACCOUNTS OF THE UNION OF THE BALTIC CITIES
FOR THE FINANCIAL PERIOD 1 JANUARY - 31 DECEMBER 2022
(EUR)**

INCOME

Membership fees	211 499,56
Projects	171 254,00
Transferred from 2021	132 484,97
Exchange rate adjustment	4 025,81
Refund	1 904,58

521 168,92

EXPENDITURE

Projects	51 011,64
Services/Maintenance	49 680,23
Commissions	46 565,96
Communications	22 688,14
Presidency	22 013,61
Brussels Antenna	19 704,96
Donations	15 020,16
Meetings	7 851,07
Exchange rate adjustment	3 500,14
Bank charges	1 134,41
Costs of 2021 paid in 2022	1 122,22
Mailing, phones	970,64
Miscellaneous	873,42

242 136,60

Cash in hand	55,67
Cash in bank	172 931,41
Prepaid card	143 480,73
Receivables	10 006,40

subtotal 568 610,81

Cost of 2021 paid in 2022	4 699,91
<u>Costs of 2022 paid in 2023</u>	<u>42 741,98</u>

Total 521 168,92

* Average annual exchange rate in 2022 1 EUR = 4,6869 PLN, National Bank of Poland

**EXPLANATORY NOTE TO THE STATEMENT OF THE UBC ACCOUNTS
FINANCIAL PERIOD 1 JANUARY - 31 DECEMBER 2022
(EUR)**

COMMENTS ON THE UNION OF THE BALTIC CITIES EXPENDITURE:

1 Projects	51 011,64
DECARBOMILE project to decarbonize the last-mile logistics	21 028,30
PITCH - a model for gender-sensitive intergration strategies based on Personalised, particiPaTory, loCal, and multi-stakeHolder approaches	14 708,37
CREST Creative Repurposing of Educational Spaces for Innovative Student-centred Environments	9 743,63
YUPAD – YoUth PArticipatory budgets empowering young people using big Data	4 558,46
UMBRELLA 2.0- Boosting transnational cooperation capacities for multilevel actors in the Baltic Sea Region	972,85
2 Services/Maintenance	49 680,23
Meetings, publications, translations, documents, website updates, social media, accounting, etc	
3 Commissions	46 565,96
Cultural Cities	4 045,98
Inclusive and Healthy Cities	955,07
Learning Cities	5 998,67
Planning Cities	5 928,72
Safe Cities	7 027,54
Smart and Prospering Cities	10 527,86
Sustainable Cities	9 999,95
Youthful Cities	2 082,17
4 Communications	22 688,14
Communications management	16 010,24
KMG	3 207,54
UBC domain	2 729,57
Adobe, Zoom, Flickr, home.pl	740,79
5 Presidency	22 013,61
6 Brussels Antenna	19 704,96
Activities	13 769,36
Application	5 935,60
7 Donations	15 020,16
Donation to Lviv for victims of aggression on Ukraine	15 019,52
8 Meetings	7 851,07
89th Executive Board meeting, Aarhus, 1.12.2022	6 287,95
- meals	2 469,44
- accommodation & travel costs	1 980,22
- other	480,58
Other meetings	1 807,18
9 Exchange rate adjustment	3 500,14
10 Bank charges	1 134,41
11 Costs of 2021 paid in 2022	1 122,22
Accounting, taxes, etc	
12 Mailing, phones	970,64
13 Miscellaneous	873,42
legal support, office materials, etc	

TOTAL in 2022**242 136,60****Receivables****10 006,40**

Donation to bombed maternity hospital in Vilnyansk

9 892,25

Exchange rate adjustment

114,15

Cost of 2021 paid in 2022**4 699,91**

Learning Cities Commission expenditures

Costs of 2022 paid in 2023**42 741,98**

Communications management

16 010,24

Decarbomile project remuneration

12 833,80

Services

6 828,65

Refund Smart Cities Commission

3 446,60

Taxes

2 618,20

Phone, EBM Aarhus, KMG

1 004,47

UBC membership fees in 2022

No.	Member City	Inhabitants	Invoice (EUR)	Transferred (EUR)	Date of receiving
1.	Aarhus	355 000	5 800	5 800,00	30.08.2022
2.	Arendal	45 000	2 400	2 400,00	16.08.2022
3.	Cēsis	44 842	2 400	2 400,00	11.08.2022
4.	Darłowo	13 418	1 200	1 200,00	18.07.2022
5.	Elbląg	120 142	3 900	3 900,00	12.07.2022
6.	Elva	14 660	1 200	1 200,00	25.07.2022
7.	Espoo	283 632	5 800	5 800,00	12.08.2022
8.	Gargždai KRS	60 786	3 250	3 250,00	05.10.2022
9.	Gävle	103 000	3 900	3 900,00	14.09.2022
10.	Gdańsk *	464 293	*	*	*
11.	Gdynia	246 309	5 800	5 800,00	08.08.2022
12.	Gotland	59 249	3 250	3 250,00	19.08.2022
13.	Greifswald	57 899	3 250	3 250,00	10.08.2022
14.	Guldborgsund	61 322	3 250	3 255,00	09.08.2021
15.	Haapsalu	13 000	1 200	1 200,00	08.08.2022
16.	Hamburg	1 847 253	7 250	7 250,00	12.08.2002
17.	Helsinki	656 920	7 250	7 250,00	03.10.2022
18.	Jēkabpils	23 138	1 200	1 200,00	12.08.2022
19.	Jelgava	61 162	3 250	3 250,00	19.07.2022
20.	Jonava	41 630	2 400	2 400,00	28.07.2022
21.	Jūrmala	57 194	3 250	3 250,00	31.08.2022
22.	Jyväskylä	143 000	3 900	3 900,00	16.08.2022
23.	Kalmar	68 510	3 250	3 250,00	09.09.2022
24.	Karlskrona	66 675	3 250	3 250,00	09.08.2022
25.	Kaunas	297 906	5 800	5 800,00	02.08.2022
26.	Kemi	21 250	1 200	1 200,00	12.08.2022
27.	Kiel	248 792	5 800	5 800,00	11.08.2022
28.	Klaipėda	147 898	3 900	3 900,00	30.09.2022
29.	Kolding	93 227	3 250	3 250,00	01.09.2022
30.	Koszalin	107 670	3 900	3 900,00	10.08.2022
31.	Kotka	52 357	3 250	3 250,00	17.08.2022
32.	Kristiansand	112 000	3 900	3 900,00	12.09.2022
33.	Lahti	120 015	3 900	3 900,00	01.08.2022
34.	Liepāja	68 945	3 250	3 250,00	11.07.2022
35.	Linköping	161 371	3 900	3 900,00	11.08.2022
36.	Luleå	78 867	3 250	3 250,00	16.08.2022
37.	Malmö	343 158	5 800	5 800,00	29.07.2022
38.	Mariehamn	11 682	1 200	1 200,00	12.08.2022
39.	Mielno	4 665	600	600,00	28.07.2022
40.	Næstved	83 159	3 250	3 250,00	21.07.2022
41.	Örebro	156 987	3 900	3 900,00	14.09.2022
42.	Palanga	18 525	1 200	1 200,00	18.08.2022
43.	Panevėžys	90 000	3 250	3 250,00	02.08.2022
44.	Pärnu	51 504	3 250	3 250,00	12.08.2022
45.	Pori	84 102	3 250	3 250,00	12.08.2022
46.	Porvoo	50 512	3 250	3 250,00	23.09.2022

47.	Pruszcz Gdański	31 135	2 400	2 400,00	12.08.2022
48.	Rakvere	15 018	1 200	1 200,00	11.08.2022
49.	Reda	24 865	1 200	1 200,00	25.07.2022
50.	Riga	633 000	7 250	7 250,00	01.12.2021
51.	Rokiškis	27 825	2 400	2 400,00	04.08.2022
52.	Rostock	209 061	5 800	5 800,00	24.08.2022
53.	Rumia	46 940	2 400	2 400,00	12.09.2022
54.	Sejny	5 079	600	600,00	11.08.2022
55.	Słupsk	90 000	3 250	3 181,50	10.08.2022
56.	Söderhamn	25 865	2 400	2 400,00	19.08.2022
57.	Sopot	32 641	2 400	2 400,00	02.08.2022
58.	Tallinn	419 830	5 800	5 800,00	09.09.2022
59.	Tartu	95 256	3 250	3 250,00	09.08.2022
60.	Taurage	37 946	2 400	2 400,00	11.08.2022
61.	Trelleborg	45 241	2 400	2 400,00	19.07.2022
62.	Turku	193 000	3 900	3 900,00	04.07.2022
63.	Umeå	133 500	3 900	3 900,00	20.09.2022
64.	Ustka	13 515	1 200	1 200,00	09.08.2022
65.	Vaasa	67 821	3 250	3 250,00	10.08.2022
66.	Valmiera	24 899	1 200	1 200,00	17.08.2022
67.	Växjö	93 919	3 250	3 250,00	04.10.2022
68.	Dolina Charlotty		500	500,00	06.07.2022
69.	Nowe Horyzonty		500	500,00	16.08.2022
	Total:	9 578 982	227 000	218 636,50	

* Gdańsk contribution in 2022: 58 727 EUR

EXPENDITURE OF UBC COMMISSIONS IN 2022 (EUR)

Commission on	Granted	Transfer	Date	Purpose
Cultural Cities (Kaunas)	10 000	154,7 38 233,9 2425 800 400	23.05 26.05 30.05 9.12 9.12 12.12	1. Lead cities / secretariat 2. Activities Meals, Cultural Cities Commission meeting, Kaunas, 18-20.05.22 Broadcasting, conference "Biržiška Readings'22: Knowing is Freedom", Kaunas, 2.12.22 Simultaneous translation, conference "Biržiška Readings'22: Knowing is Freedom", Kaunas, 2.12.22 Moderation, conference "Biržiška Readings'22: Knowing is Freedom", Kaunas, 2.12.22 Total: 4 051,6
Inclusive and Healthy (Rostock)		955,78	18.08	1. Lead cities / secretariat 2. Activities P. Lahti, refund for the tickets to the cancelled meeting of the commission in Rostock Total: 955,78
Learning Cities (Turku)	10 000	4 907 left on the bank account from 2021 1 312,91	27.12	1. Lead cities / secretariat M. Mäkelä, salary 3 211,16 J. Kiviniemi, salary, 314,78 M. Mäkelä, meetings with S2W and PA: Education, Stockholm, 3-6.5.22; 12-15.9.22 - daily allowance, 166,95 - daily allowance, 166,95 - taxi, 39,91 - public transport cost, 7,52 M. Mäkelä, Cooperation meeting with S2W and PA: Education, Hamburg, - hotel, 282 - flights, 476,25 2. Activities Learning Cities Commission meeting, Turku, 19-20.9.22 - meeting room, breakfast, lunch, coffee, refreshments, 491,23 - dinner, 795,98 - study visit, transportation costs (17 persons) 267 Total: 6 219,73

Planning Cities (Gdynia)	10 000	41,80	10.03	1. Lead cities / secretariat P. Szewczyk, train, Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22, P. Szewczyk, plane, Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22 F. Brunner, train, plane, Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22, M. Liepa-Zemesa, plane, train, Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22 P. Szewczyk, M. Liepa-Zemesa, F. Brunner, hotel, Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22 P. Szewczyk, plane, 89 UBC Executive Board meeting, Aarhus, 1.12.22 P. Szewczyk, hotel, 89 UBC Executive Board meeting, Aarhus, 1.12.22 2. Activities Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22, Dinner, hospitality (128,85 + 112,20) Live event DOF (UBC Planning Commission part), Kiel, Planning Cities and Smart and Prospering Cities Commissions joint seminar, 14-17.06.22 Meals, Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22, Dinner, Planning Cities and Smart and Prospering Cities Commissions joint seminar, Kiel, 14-17.06.22, 50% costs Preparation of the online workshop, 15.12.22 Total: 6 173,65
		134,63 (652 PLN)	11.03	
		247,7	11.03	
		255,12	21.03	
		510	22.04	
		191,28 (928,41 PLN)	13.10	
		243,94 (1814 DKK)	1.12	
		241,05	4.05	
		3 225	5.05	
		112,20 (528,19 PLN)	20.06	
715	20.06			
255,93 (1 200 PLN)	27.12			
Safe Cities (Liepāja, Turku)	10 000	308,78	7.06	1. Lead cities / secretariat K. Varpins, hotel, car mileage, UBC Safe Cities Commission meeting, Tartu, 1-3.06.22 K. Varpins, hotel, car mileage, EUSBSR Annual Forum, Lappeenranta, 27-29.09.22 K. Varpins, hotel, car mileage, Hamburg Fire and Rescue Service 150 years anniversary celebration, Hamburg, 9-13.11.22 K. Varpins, hotel, car mileage, 89 UBC Executive Board meeting, Aarhus, 1.12.22 K. Varpins, hotel, car mileage, flight, hotel, UBC Safe Cities Commission meeting and EUSBSR PA Secure Steering group meeting, Hamburg, 13-16.12.22 2. Activities Food, meeting room, transportation for the study visit, 50% of costs, Safe Cities Commission meeting, Tartu, 01-03.06.22 Refund of 50% Hamburg expenses for UBC Safe Cities Commission meeting, 13-15.12.22 -meals, room rent Total: 7 022,98
		521,32	4.10	
		321,07	18.11	
		801,86	7.12	
		600,55	19.12	
		1025	18.07	
3 444,4	16.01.23			

Smart and Prospering Cities (Kiel, Aarhus)	10 000	<p>7 225</p> <p>1 562,5</p> <p>369,9 715 303,45</p> <p>402,62</p>	<p>4.05</p> <p>16.05</p> <p>4.05 20.06 14.09</p> <p>14.09</p>	<p>1. Lead cities / secretariat Planning Cities/Smart and Prospering Cities Commission preparation meeting, Kiel, 19-20.04.22, part of dinner costs, 241,05</p> <p>2. Activities Waterkant: Online Seminar Creative Ports, 21.04.22, 2 000 Live event Kiel New City district (UBC SPC Commission part), Kiel, Planning Cities and Smart and Prospering Cities Commissions joint seminar, 14-17.06.22, 3 225 Online Seminar High Potential Region, 2 000 Half of costs, UF22, tickets, "Baltic Cities collaborate for change", Helsingborg, 1.06.22 Preparatory meeting, meals, Kiel, 19-20.04.22 Dinner, Planning Cities and Smart and Prospering Cities Commissions joint seminar, Kiel, 14-17.06.2022, 50% Promotional materials, Joint commissions meeting, Kiel, 14-17.06.22 Jannis Schmidt, organisational support, Joint commissions meeting, Kiel, 14-17.06.22</p> <p>Total: 10 578</p>
Sustainable Cities (Turku)	10 000	<p>8 438</p> <p>1 562,5</p>	<p>27.12</p> <p>16.05</p>	<p>1. Lead cities / secretariat A.Illola, M. Andreeva, per diem, car mileage, train, bus, accommodation, Sustainable Cities Commission meeting, Greifswald, 27-28.04.2022, 1 177,92 A.Illola, M. Andreeva, flight, ferry, accommodation, per diems, bus, car mileage, UBC & STRING seminar "Baltic Cities collaborate for change", Helsingborg, 1.06.22, 2 338,27 E. Kreutz-Hassinen, per diem, accommodation, EUSBSR Annual Forum, Lappeenranta, 28-29.09.22, 315,5 Renewal of UBC SCC web page and communication channels (IG, FB, Twitter, LinkedIn), 2 000 Preparation UBC publications, UBC Talks webinars (4) Bulletins (4), newsletters (4), 2 000,00 Layouting of the UBC Sustainability Action Programme 2030, 1 000 Preparation of new poster and promotional leaflet, 165 Printing and mailing of materials, domain costs, 324 Communication tools (ZOOM meeting platform license, Miro board license), 509,90</p> <p>2. Activities Half of costs, UF22, tickets, UBC & STRING seminar "Baltic Cities collaborate for change", Helsingborg, 1.06.22</p> <p>Total: 10 000,5</p>
Youthful Cities (Riga)	10 000	<p>200</p> <p>220 290,5 100 911 99,20 280</p>	<p>9.02</p> <p>18.05 19.05 24.05 24.05 27.05 27.05</p>	<p>1. Lead cities / secretariat</p> <p>2. Activities Sigita Skujina, moderating YCC Erasmus+ partnership building meeting, 01.02.22 Youthful Cities Commission meeting, Riga, 18-20.05.22 Dinners Meeting room, coffee breaks Cultural event organizing Catering Renting room for workshop</p> <p>Total: 2 100,7</p>

CONTRIBUTIONS TO THE SECRETARIAT/CHAIR IN 2022 (EUR)

City	Secretariat/Chair	Amount spent in 2022
Gdańsk	Secretariat of the Union of the Baltic Cities	58 727
Gdynia	Planning Cities Commission	2 859,74
Kalmar	Working Group on Gender Equality	953
Kaunas	Cultural Cities Commission	2 874
	President's office support	16 000
Kiel	Smart and Prospering Cities Commission	12 200
Liepāja	Safe Cities Commission	9 500
Riga	Youthful Cities Commission	3 210
Turku	Learning Cities Commission	6 765
Turku	Sustainable Cities Commission	80 000

The Secretariat/Chair costs include the staff remuneration, travels, premises, telecommunication, mailing, office materials and publications. Above figures do not include contributions from the UBC which are shown in annex 2.

UBC PROJECTS WITH EXTERNAL FUNDING IN 2022 (EUR)

Project	Management	Member cities involved	• Donor(s)	Income	Expenditure
CREST	University in Ljubljana	UBC Secretariat	• ERASMUS +	12 680,00	8 186,92
PITCH	CESIE	UBC Secretariat	• AMIF	7 507,93	13 383,2
YUPAD	Out of the Box	UBC Secretariat, Riga	• ERASMUS+	10 742,80	4 561,04
DECARBOMILE	INTERFACE TRANSPORT	UBC Secretariat, Hamburg, Tallinn	• HORIZON	71 261,98	20 948,04
PA Secure Kids	CBSS	UBC (Safe Cities Commission)	• CERV		
VOALA	CBSS	UBC (Safe Cities Commission)	• Swedish Institute (SI)	7 000	
BYFORES	The Finnish National Rescue Association (SPEK)	UBC (Safe Cities Commission)	• CBSS Project Support Facility	9 000	
Needs-based education and studies in societal security (NEEDS)	CBSS	Liepāja (SafeCC), Riga Technical University, Hamburg Fire and Rescue Service	• ERASMUS+	426 990	~20 000
Green STEAM	Turku	Turku (Learning Cities Commission), Tallinn, Tartu, Kaunas	• Erasmus+	400 000 (for three years)	33 000

MEMBER CITIES CONTRIBUTION TO THE UBC EVENTS IN 2022

City	Event	Contribution (EUR)
Aarhus	89th UBC Executive Board meeting, 1 December 2022	3 641
Greifswald	Sustainable Cities Commission meeting, 27-28 April 2022	5 170,99
Hamburg	Safe Cities Commission meeting, 13-15 December 2022	2 500
Kaunas	Cultural Cities Commission meeting, 18 – 20 May 2022	400
	Conference “Biržiška Readings '22: Knowing is Freedom”, 2 December 2022	5 300
Kiel	Planning Cities and Smart and Prospering Cities Commissions joint seminar, 14 – 17 June 2022	11 700
Riga	Youthful Cities Commission meeting, 18-20 May 2022	1 150
Rostock	Making Waves event, 9-10 March 2022	-
Tartu	Safe Cities Commission meeting, 1-3 June 2022	1 025
Turku	Learning Cities Commission meeting, 19-20 September 2022	1 800

UBC BUDGET FOR 2023 (EUR)

I. INCOME

1. Membership fees

3	7 250,00	21 750,00
8	5 800,00	46 400,00
11	3 900,00	42 900,00
20	3 250,00	65 000,00
10	2 400,00	24 000,00
12	1 200,00	14 400,00
2	600,00	1 200,00
3	500,00	1 500,00

TOTAL 217 150,00

2. Transferred from 2022 354 745,01

3. EU Projects 100 000,00

TOTAL 671 895,01

II. EXPENDITURE

1. Commissions*	100 000,00
Cultural Cities	
Inclusive and Healthy Cities	
Learning Cities	
Planning Cities	
Safe Cities	
Smart and Prospering Cities	
Sustainable Cities	
Youthful Cities	
Gender Equality Working Group	
2. Projects	100 000,00
3. Meetings	65 000,00
4. Services/Maintenance	65 000,00
5. Project development	40 000,00
6. Advocacy & policy work	22 000,00
7. Presidency	22 000,00
8. Communications	15 000,00
9. Publications	2 500,00
10. Mailing, phones	2 500,00
11. Office materials, equipment	2 500,00
12. Bank charges	1 000,00
13. Miscellaneous	1 000,00
14. Budget reserve	233 395,01

TOTAL 671 895,01

** Not more than 40% can be spent by the lead city(s) for: secretariat, remunerations (including projects), subcontractors, travel, mailing, office supplies, promotion materials. Changes in the commission budget require President's approval.*