

# UBC Working Group on Gender Equality

## Action plan 2021

### Goals for 2021

- Increased activity and participation from members
- Increase the general competence in gender mainstreaming in local level
- Increase the corporation with other parts/commissions in the UBC

### Activities 2021

- Development day in January, digital meeting/workshop
- Meet members from Åland, Finland, Denmark, Norway, Estonia, Latvia, Lithuania and Sweden and discuss a project-plan 2022
- Initiate cooperation with the following commissions:
  - Safe Cities
  - Sustainable Cities
  - Smart and prospering Cities
- Organize three UBC-talks, one on safety for women (May/June), one on gender perspective on sustainability and one on gender equality and digitalisation (Sept/Dec)
- Organize a workshop for the GWG in purpose to create a strategy for gender equality
- Have a meeting with CEMR to find ways for support member-cities that has sign the charter