REPORT (interim of the GENDER	-	orking Group	15/6/2016	Coordinators of the Group: Malgorzata Tarasiewicz (Gdansk) Hanna Maidell (Helsinki)
Background	The Executive Board Meeting in Kemi 2015	The Working Group started in the beginning of 2016 and its Action Plan was approved in January 2016.		
Member Cities in the WG		Kristiansand Gdansk Gdynia Helsinki Kalmar Kotka has left Liepaja Panevezys Umea Örebro		
Aims in Action Plan 2016	Action	Implementation	Date	Comments
Clarifying the aims of the WG		Discussion in the WG Meeting and in the Executive Committee	14/02 Kristiansand 15/6 Berlin	Horizontal principle needs more actions

Scrutiny creation	meetings reporting budget follow- up	reporting to the UBC Executive Committee co-operation with the UBC-Secretariat Planned: Växsjö 26/10/2017	Stockholm, 10/11/2016 Gdansk 11/4/2017 Berlin 14/16/2017	
Invitation letter to all member cities	sent in February 2016	New members: Örebro	Sent in Feb 2017	
Matrix for the mainstreaming of gender equality promotion - In the actions of the commissions	Sharing the responsibility between the WG members	Matrix created: Small and Prosperous Cities Commission Toril Hogstad; Sustainable Cities Commission Małgorzata Tarasiewicz Safe Cities Commission Kaspars Varpins Planning Cities Commission Asta Puodziuniene Inclusive and Healthy Cities Commission Joanna Leman/Monika Pawlińska Youthful Cities Commission Culture Commission Hanna Maidell	Gdansk, June 22, 2016 Introduction in the Commission Hamburg 22/10 Article/Newslette r A joint meeting planned	
In the actions of UBC		Mainstreamed in the General Conference (female speakers)	Växsjö 2017	
Getting more Cities to sign European Charter (CEMR)	Co-operation with CEMR and City of Gdansk	The conference in Gdansk 11/04 held: Slupsk and Gdansk have not signed the Charter yet but Gdansk will hopefully do it by the end of the year - there is a	11/4 2017	With support of UBC office and Network of East-West Women and

		commitment of the President (in a form of a letter) to do it ASAP) Mikko Lohikoski and Dep.Mayor of Helsinki among the speakers open session with the same topic: what is European Charter actually "The Charter is both a political document and a practical instrument" the Chair of the Standing Committee for Equality, Mr. Ibon Uribe to be invited and policy officer Jaimie Just http://www.ccre.org/activites/view/11	2017/Växsjö	European Solidarity Centre and Gdansk Cultural Institute Contacts with CEMR created and deepened
UBC Publication Men	new edition in	decided: not to publish it anymore, the latest version can stay on the www-page		
and Women in the UBC	co-operation with Umea	latest version can stay on the www-page		
Besides the Action				
Plan				
Outreach and	co-operation	new documents reach wider audience	Helsinki-Gdansk	
promotion	with the Secretariat on website	through social media http://www.ubc.net/commissions/working- group-gender-equality	2017	