

UBC Working Group on Gender Equality

Action plan 2022

Goals for 2022

The longstanding goal is to promote democratic values and gender equality. The target is to achieve an effective realisation of gender equality in the Baltic Sea Region through gender mainstreaming and by strengthening the capacity of the Union of the Baltic cities in the field of gender equality and equity. During 2022 the working group will work towards the achievement of the following goals:

- The eradication of all forms of gender-based violence
- The elimination of discrimination at decision-making level and in the labour market
- The promotion of equality and equity in social and urban planning

Aims

To work towards the achievement of the above-mentioned goals, the group will be strengthened through capacity building and increased knowledge of gender issues relevant to the goals. During the year the group will:

- Increase the activity and participation by members of the group
- Increase the involvement of other working groups and commissions in the UBC
- Increase the general knowledge of gender equality and equity at a local level

Activities 2022

With the aim to disseminate good practice and increased knowledge the leaders of the working group will:

- Facilitate a workshop in the beginning of the year with the members
- Arrange three webinars on relevant topics
- Publish a newsletter two times during the year