

UBC Working Group on Gender Equality

Action plan 2020

Goals for 2020

- Increased activity and participation from members
- Increase the general competence in gender mainstreaming in local level
- Increase the awareness and involvement of youth in gender equality work

Activities 2020

- Meet members from Åland, Finland, Denmark, Norway, Estonia, Latvia, Lithuania and Sweden and discuss a project-plan (march- may)
- Apply for external funds for a project “Gender equality for young women and young men”
- Initiate cooperation with the following commissions:
 - UBC Youthful Cities
 - UBC Inclusive and Healthy Cities
- Have a meeting with CEMR to find ways for support member-cities that has signed the charter

Budget for 2020 Working Group on Gender Equality	Participants	Cost/person, Accommodation	Cost/person, Travel	Total cost travel and accommodation	Total cost
Meet members from Åland, Finland, Denmark, Norway, Estonia, Latvia, Lithuania and Sweden and discuss a project-	9	100,00 €	300,00 €	400,00 €	3 600,00 €
Meeting with CEMR, travel and	2	100,00 €	300,00 €	400,00 €	800,00 €
Expenditure in connection with the application for the project "Gender equality					1 600,00 €
Board meeting in Liepāja, Latvia, 16-18 April 2020, travel and	2	100,00 €	300,00 €	400,00 €	800,00 €
Meeting with The Youthful Cities Commission meeting in Riga 24-27 april, travel	4	100,00 €	300,00 €	400,00 €	1 600,00 €
Meeting with the UBC Inclusive and Healthy Cities Commission, travel	4	100,00 €	300,00 €	400,00 €	1 600,00 €
Total					10 000,00 €