



# Charter in Poland

- the alternative tool for the local municipalities
- to acknowledge the social tendencies
- getting more into informal education
  - social change to happen locally

# The structure of seminar in Gdańsk and its main purposes

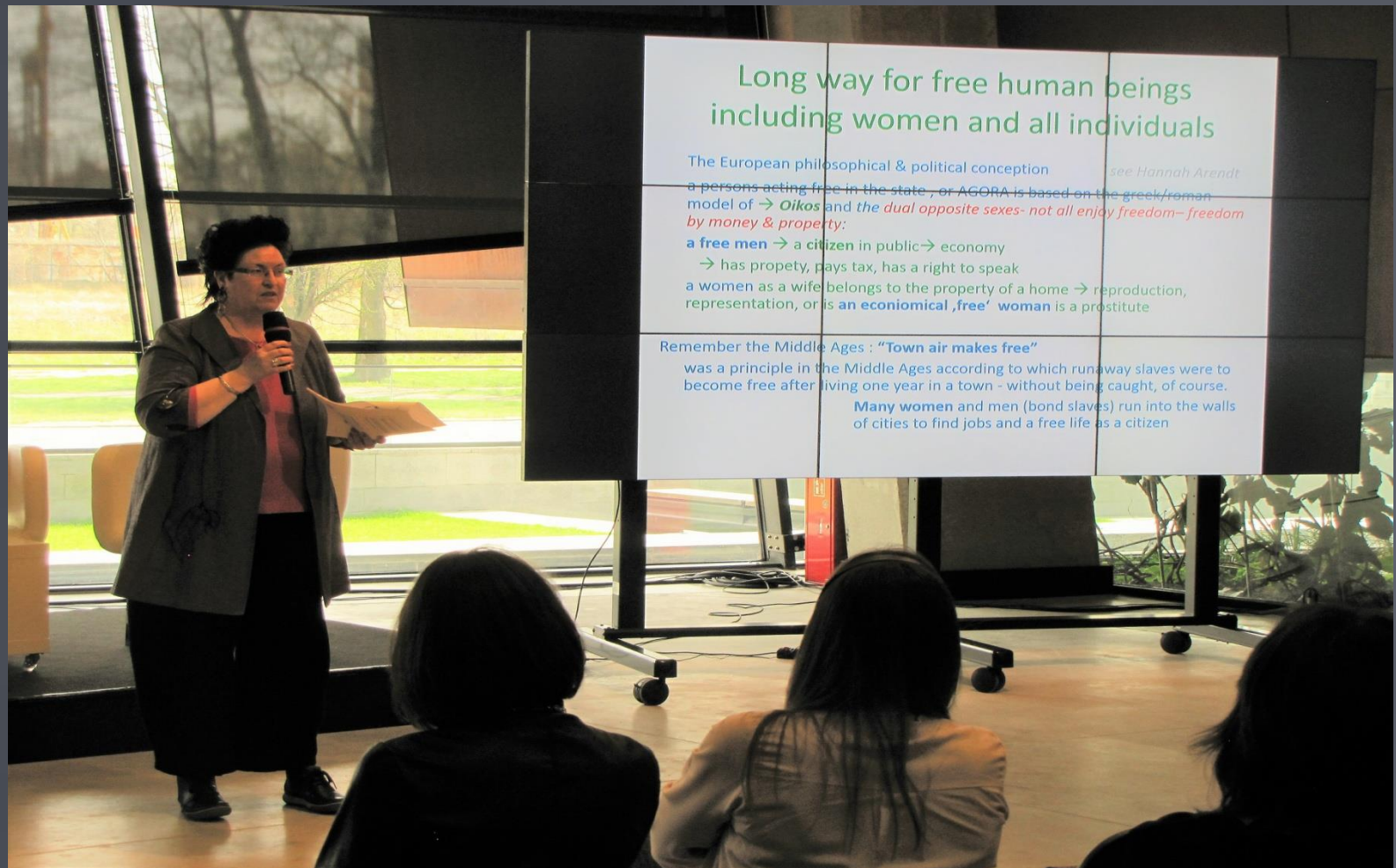


HOSTS: Hanna Maidell,  
Małgorzata Tarasiewicz



CEMR: European Commission in  
the Charter Implementation  
Process: Jaimie Just

# The structure of seminar in Gdańsk: the Keynote speaker Marion Boeker's notes around gender budgeting





# Workshops according to main stakeholders: experts and academics, local activists, politicians



# Gdańsk – crucial steps to policies including equality

- Mayor's declarations set into a plan
- Equality finally as a real part of the local decision-maker's agenda
- Looking for other tools that work locally



# Gdańsk: other tools to spread equal rights and eliminate discrimination



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- Council dedicated to Equality and Diversity

Diversity Charter signed this year in Gdańsk

# Citizen's Panel

- The structure and possibilities
- Reccommendations
- Grassroot organizations
- Concerns

