

**STATEMENT OF THE ACCOUNTS OF THE UNION OF THE BALTIC CITIES
FOR THE FINANCIAL PERIOD 1 JANUARY - 31 DECEMBER 2014
(PLN)**

INCOME	EXPENDITURE	
1 Membership fees	1 057 866,46	
2 Transferred from 2013	551 403,08	
3 Refund	9 096,12	
4 Bank interest	2 421,77	
5 Exchange rate adjustment	21 577,86	
	1 642 365,29	
		Commissions 357 209,78
		Services/Maintenance 218 744,50
		Meetings 149 578,32
		Communications Manager 78 745,82
		President 50 506,80
		Strategy Coordinator 41 620,00
		Communication 30 374,29
		Publications 13 030,00
		Office materials, equipment 4 620,46
		Bank charges 4 398,00
		Miscellaneous 708,18
		Exchange rate adjustment 4 599,15
		Costs of 2013 paid in 2014 4 321,43
		958 456,73
		cash in hand 476,02
		cash in bank 785 716,24
		subtotal 1 744 648,99
		Costs of 2014 paid in 2015 - 102 283,70
		Total 1 642 365,29

* Average annual exchange rate in 2014 EUR = 4,1852 PLN, National Bank of Poland

EXPLANATORY NOTE TO THE STATEMENT OF THE UBC ACCOUNTS
FINANCIAL PERIOD 1 JANUARY - 31 DECEMBER 2014
(PLN)

COMMENTS ON THE UNION OF THE BALTIC CITIES EXPENDITURE:

1 Commissions		357 209,78
Business and Tourism		36 781,29
Culture		12 811,50
Education		20 930,00
Environment		79 923,50
Gender Equality		29 498,00
Health and Social Affairs		20 674,22
Local Safety		23 172,61
Sport		2 850,79
Transportation		29 665,41
Urban Planning		54 801,46
Youth Issues		46 101,00
2 Services/Maintenance		218 744,50
Remunerations		205 460,50
Accounting		13 284,00
3 Meetings		149 578,32
Executive Board (Tampere, Turku, Växjö):		126 302,14
- accommodation & travel costs	86 673,08	
- meals	27 652,55	
- other	11 976,51	
CECICN meetings		11 638,56
Participation of UBC representatives in other meetings		11 637,62
4 Communications Manager		78 745,82
5 President		50 506,80
6 Strategy Coordinator		41 620,00
7 Communication		30 374,29
Mailing		25 710,45
Telecommunication		4 663,84
8 Publications		13 030,00
Baltic Cities Bulletin - two issues		
9 Office materials, equipment		4 620,46
e.g. letter-heads, envelopes, telephone, tablet		
10 Bank charges		4 398,00
11 Miscellaneous		708,18
e.g. Christmas cards, www domain, etc		
12 Exchange rate adjustment		4 599,15
13 Costs of 2013 paid in 2014		4 321,43
Taxes		2 535,72
Accounting		1 107,00
BizCom meeting, lunch		678,71
TOTAL in 2014		

Costs of 2014 paid in 2015

- 102 283,70

Communications Manager remuneration 2014	76 762,48
Flight tickets, Board meeting in Kemi	10 924,78
Com on Culture, co-financing of seminar	4 542,38
Talent Attraction Forum in Kristiansand, BizCom	3 922,24
Communication	1 206,08
Accounting	1 107,00
Seminar with Comm Manager: meals, hotel	1 053,00
Other	2 765,74

